

Creating a High Performance Culture

Challenge:

- Global competition to provide software solutions for digital wireless systems for wireless carriers.
- Needed best-in-class technical capabilities to compete.
- Needed seamless design-to-commercialization processes.

Signuum Solution:

Chris Pett developed a cross functional team which identified the key technical and leadership skills needed to help the company remain competitive. The team developed a performance management system to explicitly link results to key behaviors.

Outcome:

- Organization now had a platform for aligning business results with technical competencies and behaviors required for the business to effectively adapt and compete.
- New process added discipline to differentiating performance in a high performance culture.
- Specific attention now paid to the critical roles in the organization that had the biggest impact to business results to improve capability.

CASE STUDY

Client Industry:

Telecommunications

Operational Scope:

Operating Unit

Services Supported:

- Operations
- Engineering
- IT

TO LEARN MORE

about how we can transform your organization through our competency based performance management systems, please contact us:

Email: info@signuum.com
Phone: (630) 310-2787